#### **PARTNERS**

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**Université Paris Est Créteil** (UPEC) France

Mihailo Pupin Institute (PUPIN) Serbia

Bergische Universität Wuppertal (BUW) Germany

Loughborough University (LoU) United Kingdom

Fundacion TECNALIA Research & Innovation (TECNALIA) Spain

**Donau-Universität Krems** (DUK) Austria





















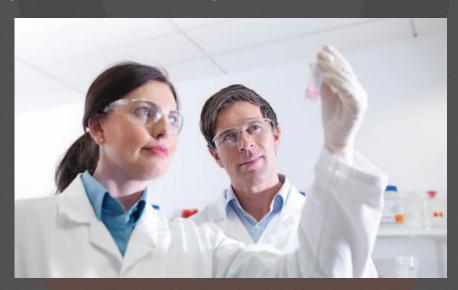


Transferring Implementing Monitoring Equality



The aim of the **GenderTime** project is to identify and implement the best systemic approach to increase the participation and career advancement of women researchers in selected institutions where self-tailored action plans are implemented.

The plans will involve activities as recruitment, retention and promotion policies, supporting work-life balance measures, updated management and research standards, supporting policies for dual careers-couple, etc.



The outcome of the project will be the tested toolbox and management tools for implementing and monitoring future action plans in institutions interested in similar approaches.

The **GenderTime** will create and implement a coherent dissemination strategy to ensure that the project outcomes and benefits are communicated to all interested institutions and actors, through a variety of traditional and innovative communication channels and dissemination mediums.

# The impact of GenderTime:

- Implementation of gender equality measures in all participating institutions within the GenderTime consortium
- Transfer of the gender equality change management knowledge to other organisations and stakeholders.

### **Project objectives are:**

- to review and update the tailor-made action plans in the participating institutions.
- to implement the tailor-made action plans in the
- participating institutions
- to support the implementation process through facilitating tools and in-process consulting
- to reflect the implementation process with involved persons at the GenderTIME institutions

## **Project coordinator / Contact:**



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Project duration: 48 months from 1<sup>st</sup> January 2012 to 31<sup>st</sup> December 2016

More information at: www.gendertime.org