

Transferring Implementing Monitoring Equality

The aim of the **GenderTime** project is to identify and implement the best systemic approach to increase the participation and career advancement of women researchers in selected institutions where self-tailored action plans are implemented.

The plans will involve activities as recruitment, retention and promotion policies, supporting work-life balance measures, updated management and research standards, supporting policies for dual careers-couple, etc.

The outcome of the project will be the tested toolbox and management tools for implementing and monitoring future action plans in institutions interested in similar approaches.

The GenderTime will create and implement a coherent dissemination strategy to ensure that the project outcomes and benefits are communicated to all interested institutions and actors, through a variety of traditional and innovative communication channels and dissemination mediums.



The impact of GenderTime

- Implementation of gender equality measures in all participating institutions within the GenderTime consortium
- Transfer of the gender equality change management knowledge to other organisations and stakeholders.

Project objectives are:

- to review and update the tailor-made action plans in the participating institutions.
- to implement the tailor-made action plans in the participating institutions
- to support the implementation process through facilitating tools and in-process consulting
- to reflect the implementation process with involved persons at the GenderTIME institutions

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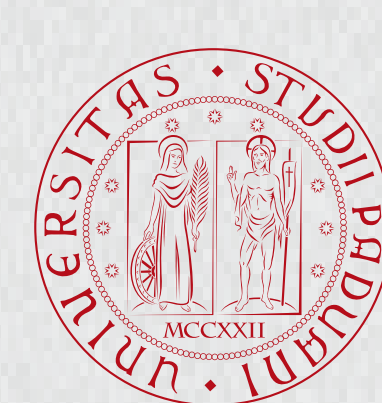
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