

The fourth knowledge transfer workshop (year 4): exchanging knowledge with stakeholders

In the realm of this gender equality implementation project so called “knowledge transfer workshops” have been conceptualised and organised once a year, to share gender equality knowledge from the project and from the contexts of the specific science and research organisations and participating countries.

The **fourth knowledge transfer workshop** is a gender equality knowledge exchange workshop with relevant stakeholders from all participating countries (and beyond), and can be combined with a project conference (“stakeholder workshop”).

To create a successful final knowledge transfer workshop, we recommend the following (see also annexe):

- Inviting relevant stakeholders (decision makers from higher education, ministries, regional policy makers, industrial research, research funding organisations etc.) from all consortium countries and Europe generally.
- Facilitate the time and place for a meaningful knowledge exchange in larger and smaller groups (for instance let stakeholders talk in part of the event in groups with the same language).
- Create a welcoming atmosphere by choosing a nice place, nice rooms, food and drinks (must be free and available throughout the whole workshop day for all invited stakeholders).
- Offering an interesting and interactive setting, where stakeholders do not only have to listen to others (and their presentations) but also share their own important experiences and knowledge.

Stakeholder Mapping

Please indicate the 10 most relevant stakeholders (SH) for the final knowledge transfer (stakeholder) workshop :

Priority nr.	Stakeholder (SH) Name	Category (Policy; research funding; academia; industrial research; NGO; gender expert)	Benefits for the project (reasons to involve the SH)	Benefits for the SH (SH's motivation to involve)	Estimated level of interest of the SH (low/medium/high)	Weblink	Contact

The priority ranking should be based on benefits for the project AND the benefits for the stakeholder (as these increase the probability that invited stakeholders will actually attend).

Colour-coding the stakeholders to aim for a diverse group:

- *Policy*
- *Academia*
- *Research funding*
- *Other research organisations*
(NGO, industrial, networks, ...)

Stakeholder Workshop

- Ca. 5-7 stakeholders per country
- 1. round „**Good practices and hurdles of GE in academia & research in national contexts (including GenderTime success stories)**“ → discussed in national groups (Stakeholders + Project members + Transfer Agents)
- 2. round „**Practices in details and discussion of innovative solutions**“ → discussed by persons within similar sectors/groups across countries (policy makers, gender scholars, gender equality officers/human resource managers in academia etc.)
- **Collection of results** (→ diff. short papers for diff. stakeholder groups)

