

## IFZ and BUW on-site visit at the Ochanomizu University in Tokyo, Japan

**Jennifer Dahmen** (Bergische Universität Wuppertal, Germany),

leader of GenderTime's work package 3 "Monitoring" and

**Anita Thaler** (IFZ, Austria),

leader of work package 4 "Knowledge Transfer",

spent in July 2014 a two week long external on-site visit at the Ochanomizu University in Tokyo, Japan, invited by

**Vice President Prof. Keiko Takano.**

Ochanomizu University is one of only two national women's universities,

was founded 1875, and has currently

2995 students and 265 faculty staff members.



During their on-site visit in Japan Dahmen and Thaler gave a presentation at the **XVIII ISA World Congress of Sociology in Yokohama** (<http://www.isa-sociology.org/congress2014/>)

„Glass Elevator Versus Sticky Floor: Tackling Gender (In-)Equality in Academia“

about first GenderTime results from Germany and Austria in the session

“Women in the Academic Workplace: Challenging the Dynamics of Gender, Power and Knowledge“

and used the possibility of sharing GenderTime knowledge in the scope of this large congress with

more than 6000 participants from 104 countries worldwide ([http://www.isa-](http://www.isa-sociology.org/congress2014/wcs2014-statistics.htm)

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At the **Ochanomizu University** (<http://www.ocha.ac.jp/en>) Thaler and Dahmen lived on the campus and met several times with **Namiko Inoue**, a project associate fellow from the **Center for Leadership Education and Research** who supported the GenderTime researchers in organisational as well as content matters. Such a contact person is especially crucial in places outside Europe where etiquette and habits can differ very much from diverse European practices.



Together with **Namiko Inoue** and **Seiko Obama** (<http://www-w.cf.ocha.ac.jp/leader/en/organizations/member/>) Dahmen and Thaler held a **GenderTime knowledge exchange workshop**, which aimed at discussing gender equality issues in research and academia in a country comparison (Japan compared to Europe, and especially Austria and Germany). Although the countries are on different levels at the current gender gap index (Germany rank 12 with 0.78, Austria rank 36 with 0.73, Japan rank 104 with 0.66; see <http://reports.weforum.org/global-gender-gap-report-2014/rankings/>) the gender (in)equality situation in academia is comparable and problems and solutions discussed in Europe can be applied in Japan too.



Finally Jennifer Dahmen and Anita Thaler gave a **seminar about „Gender Equality in Academia – Results and Examples from European Research”**, which was organised by the „Center for Leadership Education and Research“. Thaler and Dahmen shared insights from previous EU projects as well as current approaches and knowledge from GenderTime.





Participants were students, researchers and university managers (<http://www-w.cf.ocha.ac.jp/leader/en/20140702leader/>). In the discussions throughout the seminar especially university managers and staff from the leadership center showed a great interest in the implementation and action focused project GenderTime.

